

# WHAT Safe Sport Policy

USA Swimming is committed to providing a healthy and positive environment free from abuse for all its members. USA Swimming's Safe Sport program, a comprehensive abuse prevention program, consists of a multi-layered approach to keep kids safe, including: required policies and best practice guidelines; mandatory screening, including criminal background checks and employment screening; training and education; monitoring, supervision and mandatory reporting. These measures are informed by experts in the field of child safety and are among the strongest safeguards found in youth-serving organizations. WHAT is committed to providing a safe environment for all swimmers and has adopted USA Swimming's Safe Sport policies, which can be reviewed below.

## Safe Sport Coordinator

Steve Lukco - [steve.lukco@neomin.org](mailto:steve.lukco@neomin.org)

## Code of Conduct

- [Athlete Code of Conduct](#)
- [Parent Code of Conduct](#)
- [Coaching Staff Code of Conduct](#)

## Team Policies

- [Locker Room Monitoring Policy](#)
- [Action Plan to Address Bullying](#)
- [Athlete Electronic Communication](#)
- [Photography Policy](#)
- [Team Travel Policy](#)
- [Team Travel Permission Slip](#)
- [Grievance Procedure](#)